

A broader approach to workplace impairment

NSC urges that employer policies and procedures outline workplace impairment as anything that could impede one's ability to function normally or safely due to these factors:

- Chemical substances, such as alcohol
- Physical factors, such as fatigue
- Social factors, such as stress
- Mental distress

Over **90%** of employers agree with this broader description.

Impairment isn't just about substance use

NSC surveyed hundreds of employers to understand how they view workplace impairment.

Over **90%** of employers are just as concerned about the effects of chronic stress and mental health disorders as they are about alcohol and illicit opioids.

Employers are feeling the impacts of impairment



52% say it is decreasing the safety of their workforce



45% say it is causing more near misses



39% say it is causing more injuries

New resources available

Help create an impairment-free workplace with NSC resources designed to support employee health and prioritize safety.

Calculate your costs, download resources and learn more at nsc.org/Impairment

